

Lantmännen has prepared sustainability reporting in accordance with the Global Reporting Initiatives guidelines, including the sector specific supplement developed for the food processing sector (GRI Food Processing sector supplement) for several years. In the 2015 report, we are implementing the new G4 guidelines, in accordance to the Core option, for the second time. For more about GRI, see www.globalreporting.org.

The below cross-reference index indicates the mandatory disclosures and selected indicators in Lantmännen's 2015 Sustainability report, as well as a reference guidance to where the reported information can be found. For some indicators, reporting and/or commentary is provided directly in the index. The reading guidance refers to three sources of information:

- Lantmännen's 2015 Annual report including Sustainability report (page numbers indicated). The report is available in a printed edition and as a pdf document at <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
- Appendix Sustainability Indicators, available as a pdf document at <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>, the section on our website where our work with responsibility from land to table is described, including a section on governance and organization of the work.

INDICATOR	DESCRIPTION	GUIDANCE/COMMENTARY
General Stands	ard Disclosures	
Strategy and A	nalysis	
<u>G4-1</u>	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability	Annual report, page 10-13
Organizational	l Profile	
<u>G4-3</u>	Name of the organization	Lantmännen ekonomisk förening
<u>G4-4</u>	Primary brands, products, and services	Annual report, page 1
<u>G4-5</u>	Location of the organization's headquarter	Stockholm
<u>G4-6</u>	Number of countries where the organization operates	Annual report, page 97
<u>G4-7</u>	Nature of ownership and legal form	Lantmännen is an agricultural cooperative owned by 27 000 Swedish farmers.
<u>G4-8</u>	Markets served	Annual report, page 1, 3-5, 32-59
<u>G4-9</u>	Scale of the organization	Annual report, page 1-3
<u>G4-10</u>	Description of workforce	Annual report, page 30-31, 97
		The largest part of Lantmännen's employees are permanently employed.
<u>G4-11</u>	Percentage of total employees covered by collective bargaining agreements	Several collective bargaining agreements are applied within Lantmännen's organization. In Sweden, 100% of the employees are covered by collective bargaining agreements. Complete data for other countries is currently not available.
<u>G4-12</u>	Description of the organization's supply chain	http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-13</u>	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	Annual report, page 8-9, 119



G4-14	Whether and how the precautionary approach or	Annual report, page 66-67, 147-148
04-14	principle is addressed by the organization	http://lantmannen.se/en/Start/Our-Responsibility1/, see
		Code of Conduct
	För kemikalierelaterade frågor sker tillämpningen av	For issues related to chemicals the precautionary
	försiktighetsprincipen särskilt inom ramen för Lantmännens systematiska miljö- och arbetsmiljöarbete	principle are specifically applied within Lantmännens systematic environmental- and occupational health and
		safety work.
<u>G4-15</u>	Externally developed economic, environmental and	Annual report, page 29, 142
	social charters, principles, or other initiatives to which the organization subscribes or which it endorses	http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-16</u>	Memberships of industry associations and advocacy	http://lantmannen.se/en/Start/Our-Responsibility1/
	organizations	
Identified Ma	aterial Aspects and Boundaries	
<u>G4-17</u>	Entities included in the organization's consolidated	The report mainly concerns the Lantmännen Group and its
	financial statements and whether any of these entities is not covered by the report	divisions. Associated companies and joint ventures are not included.
<u>G4-18</u>	Process for defining the report content, Aspect	Annual report, page 24-25
	Boundaries and how the organization has implemented the Reporting Principles	The reported information is considered to be material for
	the reporting r merpres	Lantmännen and its stakeholders. The content of the report has been developed in an internal process where the
		department for Sustainable Development, together with
		key people and internal expertise, has undertaken a
		materiality analysis. Material aspects are also identified through Lantmännen's continuous business intelligence
		research and dialogue with various stakeholders.
<u>G4-19</u>	Material Aspects identified	Annual report, page 24-25
		Appendix Sustainability Indicators, see
		http://lantmannen.se/en/Start/Our- Responsibility1/Sustainability-Report/
<u>G4-20</u>	Material aspect boundaries within the organization	Annual report, page 24-25
		http://lantmannen.se/en/Start/Our-Responsibility1/
		See also specifications for each aspects in the index below.
<u>G4-21</u>	Material aspect boundaries outside the organization	Annual report, page 24-25
		http://lantmannen.se/en/Start/Our-Responsibility1/
		See also specifications for each aspects in the index below.
<u>G4-22</u>	Effect of any restatements of information provided in previous reports and the reasons for such restatements	No such restatements.
G4-23	Significant changes from previous reporting periods in	No significant changes.
0+25	the scope and aspect boundaries	no significan changes.
Stakeholder	Engagement	·
<u>G4-24</u>	List of stakeholder groups engaged by the organization	Annual report, page 29
		http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-25</u>	Basis for identification and selection of stakeholders with whom to engage	http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-26</u>	Stakeholder engagement	Annual report, 29 http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-27</u>	Key topics and concerns that have been raised through stakeholder engagement	http://lantmannen.se/en/Start/Our-Responsibility1/
Report Profi	le	
<u>G4-28</u>	Reporting period	2015
G4-29	Date of most recent previous report	February 2015



<u>G4-30</u>	Reporting cycle	Annual
<u>G4-31</u>	Contact point for questions regarding the report or its contents	Claes Johansson, Head of Sustainable Development; claes.johansson@lantmannen.se
<u>G4-32</u>	Chosen 'in accordance' option	See this index
<u>G4-33</u>	Policy and current practice with regard to seeking external assurance for the report	<i>External assurance specifically for the sustainability report has not been made.</i>
Governance		
<u>G4-34</u>	Governance structure of the organization	Annual report, page 132-136
Ethics and I	Integrity	
<u>G4-56</u>	The organization's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	Annual report, page 64, 66 <u>http://lantmannen.se/en/Start/Our-Responsibility1/</u> , see Code of Conduct



INDICATOR	DESCRIPTION	GUIDANCE/COMMENTARY
	ard Disclosures management approach and Indicators per aspect)	All performance indicators are reported in Appendix Sustainability Indicators, see <u>http://antmannen.se/en/Start/Our-</u> <u>Responsibility1/Sustainability-Report/</u>
ECONOMY		
Economic Perf	ormance	Applies to Lantmännen's own operations and impact on suppliers, customers, owners and society
<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 16-19
<u>G4-EC1</u>	Direct economic value generated and distributed	Annual report, page 61, 71
		Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>
<u>G4-EC2</u>	Financial implications and other risks and opportunities for the organization's activities due to climate change	Annual report, page 21, 24-29, 146-147
Sourcing		Applies to Lantmännen's own operations and impact on suppliers
<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 28 http://lantmannen.se/en/Start/Our-Responsibility1/
<u>G4-FP1</u>	Percentage of purchased volume from suppliers compliant with company's sourcing policy.	Annual report, page 28 Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>
<u>G4-FP2</u>	Percentage of purchased volume which is verified as being in accordance with credible, internationally recognized responsible production standards, broken down by standard.	Annual Report, page 144 Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</u>
ENVIRONME	NTAL	I
Materials		Applies to Lantmännen's own operations
G4-DMA	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-EN1</u>	Materials used by weight or volume	Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>
Energy		Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 19, 25 <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</u>
<u>G4-EN3</u>	Energy consumption within the organization	Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>



Water		Applies to Lantmännen's own operations and impact on suppliers
() alor		(cultivation)
<u>G4-DMA</u>	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/, see section on Water. http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-EN8</u>	Total water withdrawal by source	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-EN9</u>	Water sources significantly affected by withdrawal of water	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
Emissions		Applies to Lantmännen's own operations and impact on suppliers (cultivation)
<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 19 <u>http://lantmannen.se/en/Start/Our-Responsibility1/</u> , see section on Climate. <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>management-approach-organisation-and-responsibility/</u>
<u>G4-EN15</u>	Direct greenhouse gas (GHG) emissions (scope 1)	Annual report, page 19 Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>
<u>G4-EN16</u>	Energy indirect greenhouse gas (GHG) emissions (scope 2)	Annual report, page 19 Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-EN18</u>	Greenhouse gas (GHG) emissions intensity	Annual report, page 19 Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
Compliance		Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-EN29</u>	Monetary value of significant fines and total number of non-monetary sanctions for non- compliance with environmental laws and regulations	No significant fines or non-monetary sanctions
Transport		Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>



Responsibility/Issatianability-management-approach- comisation-and-responsibility/Issatianability- products and other goods and materials for the organization's operations, and transporting members of the workforce     Appendix Sustainability Indicators, see http://intimanen.sec.org/Surt/Our-Responsibility/ISustainability- Report       LABOR PRACTICES AND DECENT WORK     Occupational Health and Safety     Applies to Lantmännen's own operations       G4-DMA     Disclosures on management approach     Annual report, page 30-31       http://antmanen.secm/Surt/Our-Responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- lity-//antmanen.secm/Surt/Our-Responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- lity-//antmanen.secm/Surt/Our-Responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-responsibility/ISustainability- management-approach-organisation-and-respo			
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G4-EN300   Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce   Appendix Sustainability Indicators, see <a "="" antmannen.se="" en="" href="http://antmannen.se/en/Start/Our-Responsibility//Sustainability-four-Responsibility/Sustainability-four-Responsibility/Sustainability-four-Responsibility/Sustainability-management.sports-organisation-and responsibility/Sustainability-management.approach-organisation-and responsibility/Sustainability-management.approach-organisation-and responsibility/Sustainability-management.approach-organisation-and responsibility/Sustainability-management.approach-organisation-and responsibility/Sustainability-management.approach-organisation-and 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http://antmannen.secen/Start/Our-Responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisation-and-responsibility/ISustainability-management-approach-organisatio-and-responsibility/ISustainability-management-approach-organisat&lt;/td&gt;&lt;td&gt;G4-EN30&lt;/td&gt;&lt;td&gt;Significant environmental impacts of transporting&lt;/td&gt;&lt;td&gt;Appendix Sustainability Indicators, see&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;organization's operations, and transporting&lt;br&gt;members of the workforce Report/   LABOR PRACEVENT WORK   Occupational I&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;members of the workforce members of the workforce   LABOR PRACTICES AND DECENT WORK   Occupational Hand Safety Applies to Lantmännen's own operations   G4-DMA Disclosures on management approach Annual report, page 30-31   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see&lt;br&gt;http://antmannen.se/en/Start/Our-Responsibility/J/Sustainability/&lt;br&gt;Report/   Diversity and Luce on management approach Annual report, page 30   Bite/Summanent approach-organisation-and-responsibility/J/Sustainability/&lt;br&gt;gender and by employee category Applets to Lantmännen 's own operations   G4+DMA Disclosures on management approach Annual report, page 30   G4+DMA Disclosures on management approach Annual report, page 30, 96, 138-140   G4+DMA Composition of govermance bodies and&lt;br&gt;breakdown of employees per employee category&lt;br&gt;a&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;LABOR PRACTICES AND DECENT WORK   Applies to Lantmännen's own operations     Geupational Health and Safety   Applies to Lantmännen's own operations     G4-DMA   Disclosures on management approach   Annual report, page 30-31     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H=ith and Safety     Applies to Lantmännen's own operations       G4-DMA     Disclosures on management approach     Annual report, page 30-31       http://lantmannen.se/en/Start/Our-Responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;Report/       G4-LA6     Type of injury and rates of injury, occupational&lt;br&gt;diseases, lost days, and absenteeism, and total&lt;br&gt;number of work-related fatalities, by region and&lt;br&gt;by gender     Appendix Sustainability Indicators, see&lt;br&gt;http:/lantmannen.se/en/Start/Our-Responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/ISustainability-&lt;br&gt;gender and by employee category       G4-LA11     Percentage of employees receiving regular&lt;br&gt;performance and career development reviews, by&lt;br&gt;gender and by employee category     Apples to Lantmännen sc/en/Start/Our-Responsibility/ISustainability-&lt;br&gt;management-approach-organisation-and-responsibility/&lt;br&gt;Report/       G4-LDMA     Disclosures on management approach     Annual report, page 30       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by gender     Appendix Sustainability Indicators, see       Training and Education     Applies to Lantmännen's own operations     Annual report, page 30       G4-DMA     Disclosures on management approach     Annual report, page 30       http://antmannen.se/en/Start/Our-Responsibility/I/Sustainability-management-approach-organisation-and-responsibility/I/Sustainability-management-approach-organisation-and-responsibility/I/Sustainability-gender       G4-DMA     Percentage of employees receiving regular performance and career development reviews, by gender and by employee category     Applies to Lantmännen's own operations       G4-DMA     Disclosures on management approach     Annual report, page 30       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Annual report, page 30. 96, 138-140     HUMAN RIGHTS   Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/     Investment   Applies to Lantmännen do not report on minority group membership or othe diversity indicators.     G4-DMA   Disclosures on management approach   Applies to Lantmännen's own operations&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;td&gt;&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;th&gt;G4-DMA   Disclosures on management approach   Annual report, page 30     http://antmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/     G4-LA12   Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity   Annual report, page 30. 96, 138-140     Appendix Sustainability Indicators, see &lt;a href=" http:="" our-responsibility1="" start="" sustainability-report="">http://antmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a> Investment   Applies to Lantmännen 's own operations     G4-DMA   Disclosures on management approach   http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisatio <th></th> <th></th> <th>-</th>			-
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G4-LA12   Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity   Annual report, page 30. 96, 138-140     Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/   Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/     HUMAN RIGHTS   Investment   Applies to Lantmännen 's own operations     G4-DMA   Disclosures on management approach   http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-	<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 30
G4-LA12   Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity   Annual report, page 30. 96, 138-140     Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/   Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/     HUMAN RIGHTS   Investment   Applies to Lantmännen 's own operations     G4-DMA   Disclosures on management approach   http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-management-approach-organisation-and-responsibility1/Sustainability-			http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-
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membership, and other indicators of diversity   http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/     Lantmännen do not report on minority group membership or othe diversity indicators.     HUMAN RIGHTS     Investment   Applies to Lantmännen.se/en/Start/Our-Responsibility1/Sustainability-management.se/en/Start/Our-Responsibility1/Sustainability-management.se/en/Start/Our-Responsibility1/Sustainability-management.se/en/Start/Our-Responsibility1/Sustainability-management.se/en/Start/Our-Responsibility1/Sustainability-management.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/			Appendix Sustainability Indicators, see
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diversity indicators.     HUMAN RIGHTS     Investment   Applies to Lantmännen's own operations     G4-DMA   Disclosures on management approach     http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/			Lantmännen do not report on minority group membership or other
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management-approach-organisation-and-responsibility/	Investment		Applies to Lantmännen's own operations
management-approach-organisation-and-responsibility/	G4-DMA	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-
G4-HR2     Total hours of employee training on human rights     Appendix Sustainability Indicators, see			
	G4-HR2	Total hours of employee training on human rights	Appendix Sustainability Indicators, see
			http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-
human rights that are relevant to operations, Report/			
including the percentage of employees trained			<u>report</u>
menuting the percentage of employees trained		meruding the percentage of employees trained	



Non-discrimina	ition	Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-HR3</u>	Total number of incidents of discrimination and corrective actions taken	No reported incidents
Assessment		Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	Appendix Sustainability Indicators, see     http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-     Report/     See also http://lantmannen.se/en/Start/Our-     Responsibility1/Sustainability-management-approach-     organisation-and-responsibility/
<u>G4-HR9</u>	Total number and percentage of operations that	Appendix Sustainability Indicators, see
	have been subject to human rights reviews or impact assessments	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
SOCIETY	l	
Anti-corruption	n	Applies to Lantmännen's own operations and suppliers
<u>G4-DMA</u>	Disclosures on management approach	Annual report, page 66, 145
		http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-SO3</u>	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-SO4</u>	Communication and training on anti-corruption policies and procedures	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-SO5</u>	Confirmed incidents of corruption and actions taken	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-SO8</u>	Monetary value of significant fines and total number of non-monetary sanctions for non- compliance with laws and regulations	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
PRODUCT RESPONSIBILITY		
Healthy and af	fordable food, Customer health and safety	Applies to Lantmännen's own operations, customers and consumers
<u>G4-DMA</u>	Disclosures on management approach	Appendix Sustainability Indicators, see     http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-     Report/     See also <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</a> Responsibility1/Sustainability-management-approach-organisation-and-responsibility/

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<u>G4-FP4</u>	Nature, scope and effectiveness of any programs and practices (in-kind contributions, volunteer initiatives, knowledge transfer, partnerships and product development) that promote access to healthy lifestyles; the prevention of chronic disease; access to healthy, nutritious and	Product deviations and customer complaints are channelled through several customer and consumer service contact points and handled according to the each business's processes. Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
	affordable food; and improved welfare for communities in need.	
<u>G4-FP5</u>	Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	Annual report, page 28 Appendix Sustainability Indicators, see <u>http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-</u> <u>Report/</u>
Product and s	ervice labelling	Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	Appendix Sustainability Indicators, see     http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-     Report/     See also http://lantmannen.se/en/Start/Our-     Responsibility1/Sustainability-management-approach-     organisation-and-responsibility/
<u>G4-PR3</u>	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
<u>G4-FP8</u>	Policies and practices on communication to consumers about ingredients and nutritional information beyond legal requirements	Appendix Sustainability Indicators, see http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- Report/
Compliance		Applies to Lantmännen's own operations
<u>G4-DMA</u>	Disclosures on management approach	http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability- management-approach-organisation-and-responsibility/
<u>G4-PR9</u>	Monetary value of significant fines for non- compliance with laws and regulations concerning the provision and use of products and services	No fines