

# GRI index 2015

Lantmännen has prepared sustainability reporting in accordance with the Global Reporting Initiatives guidelines, including the sector specific supplement developed for the food processing sector (GRI Food Processing sector supplement) for several years. In the 2015 report, we are implementing the new G4 guidelines, in accordance to the Core option, for the second time. For more about GRI, see [www.globalreporting.org](http://www.globalreporting.org).

The below cross-reference index indicates the mandatory disclosures and selected indicators in Lantmännen's 2015 Sustainability report, as well as a reference guidance to where the reported information can be found. For some indicators, reporting and/or commentary is provided directly in the index.

The reading guidance refers to three sources of information:

- Lantmännen's 2015 Annual report including Sustainability report (page numbers indicated). The report is available in a printed edition and as a pdf document at <http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/>
- Appendix Sustainability Indicators, available as a pdf document at <http://lantmannen.se/en/Start/Our-Responsibility1/>, the section on our website where our work with responsibility from land to table is described, including a section on governance and organization of the work.

INDICATOR	DESCRIPTION	GUIDANCE/COMMENTARY
<b>General Standard Disclosures</b>		
<b>Strategy and Analysis</b>		
<a href="#">G4-1</a>	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability	Annual report, page 10-13
<b>Organizational Profile</b>		
<a href="#">G4-3</a>	Name of the organization	<i>Lantmännen ekonomisk förening</i>
<a href="#">G4-4</a>	Primary brands, products, and services	Annual report, page 1
<a href="#">G4-5</a>	Location of the organization's headquarter	<i>Stockholm</i>
<a href="#">G4-6</a>	Number of countries where the organization operates	Annual report, page 97
<a href="#">G4-7</a>	Nature of ownership and legal form	<i>Lantmännen is an agricultural cooperative owned by 27 000 Swedish farmers.</i>
<a href="#">G4-8</a>	Markets served	Annual report, page 1, 3-5, 32-59
<a href="#">G4-9</a>	Scale of the organization	Annual report, page 1-3
<a href="#">G4-10</a>	Description of workforce	Annual report, page 30-31, 97 <i>The largest part of Lantmännen's employees are permanently employed.</i>
<a href="#">G4-11</a>	Percentage of total employees covered by collective bargaining agreements	<i>Several collective bargaining agreements are applied within Lantmännen's organization. In Sweden, 100% of the employees are covered by collective bargaining agreements. Complete data for other countries is currently not available.</i>
<a href="#">G4-12</a>	Description of the organization's supply chain	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-13</a>	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	Annual report, page 8-9, 119

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<a href="#">G4-14</a>	Whether and how the precautionary approach or principle is addressed by the organization  För kemikalierelaterade frågor sker tillämpningen av försiktighetsprincipen särskilt inom ramen för Lantmännens systematiska miljö- och arbetsmiljöarbete	Annual report, page 66-67, 147-148 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> , see Code of Conduct  <i>For issues related to chemicals the precautionary principle are specifically applied within Lantmännens systematic environmental- and occupational health and safety work.</i>
<a href="#">G4-15</a>	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Annual report, page 29, 142 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-16</a>	Memberships of industry associations and advocacy organizations	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<b>Identified Material Aspects and Boundaries</b>		
<a href="#">G4-17</a>	Entities included in the organization's consolidated financial statements and whether any of these entities is not covered by the report	<i>The report mainly concerns the Lantmännen Group and its divisions. Associated companies and joint ventures are not included.</i>
<a href="#">G4-18</a>	Process for defining the report content, Aspect Boundaries and how the organization has implemented the Reporting Principles	Annual report, page 24-25  <i>The reported information is considered to be material for Lantmännen and its stakeholders. The content of the report has been developed in an internal process where the department for Sustainable Development, together with key people and internal expertise, has undertaken a materiality analysis. Material aspects are also identified through Lantmännen's continuous business intelligence research and dialogue with various stakeholders.</i>
<a href="#">G4-19</a>	Material Aspects identified	Annual report, page 24-25 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-20</a>	Material aspect boundaries within the organization	Annual report, page 24-25 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> <i>See also specifications for each aspects in the index below.</i>
<a href="#">G4-21</a>	Material aspect boundaries outside the organization	Annual report, page 24-25 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> <i>See also specifications for each aspects in the index below.</i>
<a href="#">G4-22</a>	Effect of any restatements of information provided in previous reports and the reasons for such restatements	<i>No such restatements.</i>
<a href="#">G4-23</a>	Significant changes from previous reporting periods in the scope and aspect boundaries	<i>No significant changes.</i>
<b>Stakeholder Engagement</b>		
<a href="#">G4-24</a>	List of stakeholder groups engaged by the organization	Annual report, page 29 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-25</a>	Basis for identification and selection of stakeholders with whom to engage	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-26</a>	Stakeholder engagement	Annual report, 29 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-27</a>	Key topics and concerns that have been raised through stakeholder engagement	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<b>Report Profile</b>		
<a href="#">G4-28</a>	Reporting period	2015
<a href="#">G4-29</a>	Date of most recent previous report	February 2015

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<a href="#">G4-30</a>	Reporting cycle	<i>Annual</i>
<a href="#">G4-31</a>	Contact point for questions regarding the report or its contents	<i>Claes Johansson, Head of Sustainable Development; claes.johansson@lantmannen.se</i>
<a href="#">G4-32</a>	Chosen 'in accordance' option	<i>See this index</i>
<a href="#">G4-33</a>	Policy and current practice with regard to seeking external assurance for the report	<i>External assurance specifically for the sustainability report has not been made.</i>
<b>Governance</b>		
<a href="#">G4-34</a>	Governance structure of the organization	Annual report, page 132-136
<b>Ethics and Integrity</b>		
<a href="#">G4-56</a>	The organization's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	Annual report, page 64, 66 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> , see Code of Conduct

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INDICATOR	DESCRIPTION	GUIDANCE/COMMENTARY
<b>Specific Standard Disclosures</b> <i>(Disclosures on management approach and Indicators per aspect)</i>		<i>All performance indicators are reported in Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a></i>
<b>ECONOMY</b>		
<b>Economic Performance</b>		<i>Applies to Lantmännen's own operations and impact on suppliers, customers, owners and society</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 16-19
<a href="#">G4-EC1</a>	Direct economic value generated and distributed	Annual report, page 61, 71  Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-EC2</a>	Financial implications and other risks and opportunities for the organization's activities due to climate change	Annual report, page 21, 24-29, 146-147
<b>Sourcing</b>		<i>Applies to Lantmännen's own operations and impact on suppliers</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 28 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a>
<a href="#">G4-FP1</a>	Percentage of purchased volume from suppliers compliant with company's sourcing policy.	Annual report, page 28  Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-FP2</a>	Percentage of purchased volume which is verified as being in accordance with credible, internationally recognized responsible production standards, broken down by standard.	Annual Report, page 144  Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>ENVIRONMENTAL</b>		
<b>Materials</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN1</a>	Materials used by weight or volume	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Energy</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 19, 25 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN3</a>	Energy consumption within the organization	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>

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<b>Water</b>		<i>Applies to Lantmännen's own operations and impact on suppliers (cultivation)</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> , see section on Water. <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN8</a>	Total water withdrawal by source	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-EN9</a>	Water sources significantly affected by withdrawal of water	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Emissions</b>		<i>Applies to Lantmännen's own operations and impact on suppliers (cultivation)</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 19 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/">http://lantmannen.se/en/Start/Our-Responsibility1/</a> , see section on Climate. <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN15</a>	Direct greenhouse gas (GHG) emissions (scope 1)	Annual report, page 19 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-EN16</a>	Energy indirect greenhouse gas (GHG) emissions (scope 2)	Annual report, page 19 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-EN18</a>	Greenhouse gas (GHG) emissions intensity	Annual report, page 19 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Compliance</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN29</a>	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	<i>No significant fines or non-monetary sanctions</i>
<b>Transport</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>

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		See also <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-EN30</a>	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>LABOR PRACTICES AND DECENT WORK</b>		
<b>Occupational Health and Safety</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 30-31 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-LA6</a>	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Training and Education</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 30 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-LA11</a>	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Diversity and Equal Opportunity</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 30 <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-LA12</a>	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Annual report, page 30. 96, 138-140 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a> <i>Lantmännen do not report on minority group membership or other diversity indicators.</i>
<b>HUMAN RIGHTS</b>		
<b>Investment</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-HR2</a>	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>

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<b>Non-discrimination</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-HR3</a>	Total number of incidents of discrimination and corrective actions taken	<i>No reported incidents</i>
<b>Assessment</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>  See also <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-HR9</a>	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>SOCIETY</b>		
<b>Anti-corruption</b>		<i>Applies to Lantmännen's own operations and suppliers</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Annual report, page 66, 145  <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-SO3</a>	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-SO4</a>	Communication and training on anti-corruption policies and procedures	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-SO5</a>	Confirmed incidents of corruption and actions taken	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-SO8</a>	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>PRODUCT RESPONSIBILITY</b>		
<b>Healthy and affordable food, Customer health and safety</b>		<i>Applies to Lantmännen's own operations, customers and consumers</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>  See also <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>

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		<i>Product deviations and customer complaints are channelled through several customer and consumer service contact points and handled according to the each business's processes.</i>
<a href="#">G4-FP4</a>	Nature, scope and effectiveness of any programs and practices (in-kind contributions, volunteer initiatives, knowledge transfer, partnerships and product development) that promote access to healthy lifestyles; the prevention of chronic disease; access to healthy, nutritious and affordable food; and improved welfare for communities in need.	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-FP5</a>	Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	Annual report, page 28 Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Product and service labelling</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>  See also <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-PR3</a>	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<a href="#">G4-FP8</a>	Policies and practices on communication to consumers about ingredients and nutritional information beyond legal requirements	Appendix Sustainability Indicators, see <a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-Report/</a>
<b>Compliance</b>		<i>Applies to Lantmännen's own operations</i>
<a href="#">G4-DMA</a>	Disclosures on management approach	<a href="http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/">http://lantmannen.se/en/Start/Our-Responsibility1/Sustainability-management-approach-organisation-and-responsibility/</a>
<a href="#">G4-PR9</a>	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	<i>No fines</i>